<table>
<thead>
<tr>
<th>Employment Field</th>
<th>Sample Positions</th>
<th>Extended Sample Positions Using Ethnic and Feminist Studies Knowledge</th>
</tr>
</thead>
<tbody>
<tr>
<td>Administrative and Technical Work</td>
<td>• Archivist&lt;br&gt;• Clerk/Executive Administrative Assistant&lt;br&gt;• Customer Relations Representative&lt;br&gt;• Database Administrator</td>
<td>Many companies, communities, and nonprofit organizations rely on <em>archivists</em> to accurately document the actions and the legacies of their institutions. Ethnic and feminist studies majors can bring their perspective to archivist positions by assuring future generations that the roles of marginalized communities are not overlooked or understated. In addition, many ethnic and feminist studies graduates use their roles to reexamine the history of these groups in organizations, often uncovering new dimensions to history in the process.</td>
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<td>Business/Technology</td>
<td>• Business Manager&lt;br&gt;• Development Officer&lt;br&gt;• Entrepreneur&lt;br&gt;• Financial Planner, Fiscal Manager&lt;br&gt;• Foundation Director&lt;br&gt;• Marketing Director, Market Research Analyst&lt;br&gt;• Web Design and Web Development</td>
<td>Many ethnic and feminist studies majors channel their fiercely independent spirit into careers as <em>entrepreneurs</em>. By understanding the needs and wants of marginalized communities, they can create companies that solve problems for customers in unique ways. By leveraging their ability to tap into marginalized communities’ desires, they can grow a range of businesses from bookstores to real estate agencies that allow specific demographics to be served in exactly the way they prefer.</td>
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<td>Communications</td>
<td>• Communication Director&lt;br&gt;• Writer/commentator&lt;br&gt;• Media interviewer&lt;br&gt;• Public Relations Director&lt;br&gt;• Publicist</td>
<td>Companies that want to maintain positive relationships with certain groups of customers have started to recruit <em>public relations professionals</em> with exposure to ethnic and feminist studies courses. In addition to the strong writing and communication skills that ethnic and feminist studies majors develop during their academic careers, employers rely on their perspective into specific audiences’ wants and needs. This insight can affect the way that companies launch new products or repair mistakes.</td>
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<td>Education</td>
<td>• Academic Adviser&lt;br&gt;• Admissions/Career Counselor&lt;br&gt;• Dean&lt;br&gt;• Librarian&lt;br&gt;• Resident Assistant&lt;br&gt;• Teacher/Educator/Tutor</td>
<td>Some ethnic and feminist studies students use their degrees to launch a career in academia as <em>professors</em>, who teach in a variety of social science and humanities departments. Many colleges and universities have ethnic and feminist studies departments to meet growing student demand as well as university general education/diversity requirements. Likewise, many professors enjoy the opportunity to publish their work in the commercial press instead of solely in academic journals.</td>
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<td>Government/Politics/Public Policy/Legislation/Law</td>
<td>• Congressional Fellow or Staff Member&lt;br&gt;• Lawyer&lt;br&gt;• Legislative Aid, Lobbyist&lt;br&gt;• Policy Maker&lt;br&gt;• Political Campaign Director</td>
<td><em>Attorneys</em> who complement their law school studies with a concentration or a degree in ethnic and feminist studies can unlock the potential to work with a variety of specialized cases. As the general public becomes more aware of long-term challenges such as harassment, discrimination, and hate crimes against marginalized groups, attorneys who build a reputation for handling sensitive cases can build strong specialty practices.</td>
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| Human Resources/Labor     | • Human Resources Administrator  
• Employee Relations Manager  
• Employment/Job Developer  
• Labor Organizer          | Though marginalized groups have made tremendous strides in business over the last century, many still work in substandard conditions for unacceptable salaries. As **labor organizers**, ethnic and feminist studies majors identify employers that exploit workers or otherwise fail to provide mandatory health and welfare benefits for their employees. These activists have successfully lobbied for day care facilities in factories, family leave, and other important benefits. |
| Human Rights/Services/Social Work | • Art Therapist  
• Case Manager, Social Worker, Family Services Administrator, Victim’s Advocate  
• Nonprofit Director  
• Charities/Administration, Community Affairs Specialist/Organizer  
• Therapist, Counselor  
• Diversity and Equity Officer/Coordinator  
• Human Rights Advocate | Some ethnic and feminist studies students pursue a career that puts them in direct contact with the victims of intimate partner abuse, hate crimes, or other acts of violence. **Victims’ advocates** bridge the gaps between law enforcement, the legal community, and medical professionals. **Counselors** and **social workers** benefit from integrating an ethnic and feminist studies major or minor into their professional development. Graduates can use the knowledge from their degree programs to connect clients with the most effective and appropriate resources in their communities. |
| Media/Arts                | • Advertising Director  
• Television/Radio Announcer  
• Arts Administrator  
• Artist, Author, Film Producer, Musician, Poet, Performer, Photographer | Many **artists/musicians** use their ethnic and feminist studies degrees to inspire powerful songs or works of art. The inspiring and sometimes tragic stories of social injustice throughout the centuries can motivate artists to achieve more for themselves, while providing the starting points for depicting or retelling important stories, as well as creating new ones. |
| Medical Fields            | • Doctor, Medical/Mental Health Assistant, Midwife/Doula, Nurse  
• Occupational/Physical/Recreational Therapist  
• Community Health Worker, Patient Advocate  
• Health Administrator, Health Analyst, Clinic Coordinator, Health Policy Planner  
• Prevention Specialist | Working in health clinics allows ethnic and feminist studies majors to combine their understanding of the social and political aspects of women’s health with organizational and leadership skills. **Health clinic coordinators** often handle everything from scheduling medical personnel to appealing for funding. At the same time, they must manage relations with neighborhoods that often face conflict with politicians and religious groups. |
| Research                  | • Researcher  
• Interviewer  
• Population analyst  
• Public opinion pollster | As politicians work harder to court the votes of marginalized groups, many elected officials have recruited ethnic and feminist studies majors to their **research** teams. By viewing current laws and proposed legislation through a more complete historical lens, these specialists can help their representatives to really understand the impact of law on all people in their districts. |
| Writing, Editing, and Reporting | • Author, Biographer, Writer  
• Editor  
• Technical Writer, Grant Writer  
• Historian  
• Journalist  
• Publisher | An ethnic and feminist studies degree can provide a student with a valuable and unusual perspective regarding current events. Ethnic and feminist studies majors can use their writing, interviewing, and research skills to report on issues facing marginalized groups. Today’s **journalists** must assure their audiences that issues facing these groups deserve as much respect and attention as issues more privileged sectors of society. |

*Some of the above careers require advanced or professional degrees.

**Information found on following programs’ websites:** UMass Women, Gender, & Sexuality Studies; Colorado State Women’s & Gender Studies; College of St. Benedict/St. John’s University Gender Studies; University of Louisville Career Development Ctr., Depaul University Women’s & Gender Studies, Oakland University Women & Gender Studies, Hunter College Women & Gender Studies